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Yan held the position of Professor of International Business, School of International Business and Asian Studies, Griffith University, Nathan Campus, Brisbane, Australia from 2003 to 2010, having first joined Griffith in 1989. He is an international development economist educated at Manchester [Bachelor of Arts in Economics, First Class Honours and Richard Cobden Prize Winner], Western Ontario [Master of Arts in Economics], Cambridge [PhD, Economic Development]. Since the mid-1980s, he has worked as an external expert for the ILO and, on some occasions, for the ADB and UNDP. He is the author and co-author of more than 100 publications consisting of refereed journal articles, books and edited volumes, book chapters, working papers, policy reports (principally for the ILO) and commentaries in leading on-line journals (voxeu.org and Social Europe Journal). He is one of the founding editors of the *Journal of Asia-Pacific Economy* (Routledge). He is a member of the editorial board of *The Indian Journal of Labour Economics* (Springer) and the *South Asian Journal of Human Resource Management* (Sage). He is ranked among the top 10 percent of authors in terms of download statistics as compiled by the Social Science Research Network (SSRN), Elsevier.